



An exciting and challenging opportunity exists for an energetic and enterprising individual to fill the following position within the Swartland Group

PRODUCTION SUPERINTENDENT (SHIFT)

Type of Employment: Permanent (3 months probation)

Job Grade: Patterson C- Band

Division: Pine Doors

Location: Atlantis Doors Factory, Atlantis

Reference: PSATL/240015

Main Purpose of the Job: Reporting to the Production Manager, the incumbent will be responsible for the management of all processes and activities of a group of employees engaged in performing a variety of manufacturing.

Minimum requirements: ▪ Grade 12 ▪ Qualification in Production/Operations Management /Wood Technology/Engineering will be advantageous ▪ 6-8 years relevant experience in a manufacturing environment of which at least 4 years must be in a junior management role ▪ Proven track record of prior performance ▪ Demonstrated ability to lead and manage ▪ Willingness to work shifts and overtime as and when required ▪ Sound knowledge of wood manufacturing/optimizing processes.

Physical and Environmental requirements: Incumbent must be able to work in a variety of environmental conditions with exposure to the heat & dust elements.

Key performance areas (inclusive but not limited to Knowledge, skills and competencies): ▪ Manage production processes in accordance to set production targets ▪ Day-to-day management of production personnel, their on-going development and overall performance ▪ Manage, oversee and report product quality parameters ▪ Drive raw material stock levels ▪ Provide support to Production Manager.

Knowledge, skills and competencies: ▪ Sound Management & Leadership skills ▪ Sound knowledge of continuous improvement methodologies and lean manufacturing principles ▪ Excellent understanding of wood manufacturing processes, production priorities and problems ▪ Excellent Interpersonal skills ▪ Excellent understanding of bill of materials (BOM's) ▪ Knowledge and ability to apply Total Production Management principles ▪ Numerical skills ▪ Excellent Written and Verbal Communication (Afrikaans and English) skills with the ability to effectively communicate throughout all levels of the organisation ▪ Ability to work under pressure, meet deadlines and to react to situations with a strong sense of urgency ▪ Systematic, neat & methodical ▪ Fault-finding, problem solving and organisational skills ▪ Ability to work independently with minimum levels of supervision as well as to function well within a team ▪ Self motivated, disciplined and enthusiastic with high levels of drive and energy ▪ Pro-active and dynamic ▪ Lead and apply proper discipline ▪ Excellent attendance track record ▪ Attention to detail ▪ Dependability ▪ Computer Literacy (Ms Office: Outlook, Excel) ▪ Adaptability and Flexibility.

If you are committed to delivering world-class manufacturing services, ascribe to the Swartland Group shared values set and your credentials meet the minimum requirements of the position, you are kindly invited to forward your applications to hr@swartland.co.za, quoting the reference number, notice period, current & expected salary.

Closing Date: 08 March 2024

Note: Applications must be submitted on the Company Application for Employment Form, obtainable from reception at the relevant location indicated on the advert, and must be accompanied by a comprehensive CV, including the details of at least two contactable referees (should be people who recently worked with the applicant) and certified copies of qualifications and identity document. Where a valid driver's licence is a requirement, applications must attach a certified copy of such licence. If you have not been contacted within one (1) month of the closing date, please consider your application unsuccessful. Successful candidates may be required to undergo competency test assessments and where applicable a technical exercise that intends to test relevant technical elements of the job. Please note there is a size restriction of 2MB per mail on our firewall.

Applications sent to the wrong address and/or received after the closing date or those that do not comply with the requirements, will not be taken into consideration.

Swartland's commitment to transform and embrace diversity is what drives us to achieve a diverse workplace with employment equity as a key goal to create an inclusive workforce. In achieving our employment equity goals, we give preference to applicants from designated groups, and we encourage people with disability to apply.

Swartland Investments (PTY) Ltd. reserves the right not to make an appointment.

At Swartland we have a track record spanning over seventy years. Like our founder, we believe that our success is largely attributed to our ongoing initiative, innovative people and unwavering team spirit.