



An exciting and challenging opportunity exists for an energetic and enterprising individual to fill the following position within the Swartland Group

## TEAM LEADER: TECHNICAL

Type of Employment: Permanent (3 Months Probation)

Job Grade: C- Band

Division: Maintenance

Location: Moorreesburg Factory, Moorreesburg

Reference: MRBTL/23053

**Main Purpose of the Job:** Reporting to the Maintenance Manager, the incumbent will be responsible for the management of processes and activities of a group of artisans, engaged in performing a variety of electrical and mechanical maintenance tasks to ensure efficient operations of the plants equipment and machinery whilst maintaining and implementing company policies, procedures, standards and driving the disciplines of World Class Manufacturing principles.

**Minimum requirements:** ▪ Grade 12 ▪ National Certificate (N6), Diploma or Degree in Electrical/Mechanical Engineering ▪ 7 - 10 years working experience in engineering of which at least 5 years must be in maintenance of large electrical and mechanical installations in a manufacturing environment ▪ Demonstrated ability to manage and lead a team of artisans ▪ Must have a strong mechanical and electrical background to analyze and be able to trouble shoot accurately and quickly ▪ Must reside within 40 km radius of Moorreesburg or be willing to relocate within period of three (3) months.

**Physical and Environmental requirements:** Incumbent must be able to: ▪ distinguish between full range of colours in colour spectrum to work with electrical wires ▪ Use graphic instructions such as blueprints, schematic drawings, layouts, or other visual aids ▪ make precise arm-hand positioning movements ▪ lift arms above shoulder level to work in ceiling areas, on light fixtures and/or other objects ▪ work in small, cramped areas such as equipment enclosures etc. ▪ climb ladders or steps to reach work area ▪ work at heights greater than ten feet ▪ Remain in a standing position for extended periods of time ▪ work in a variety of environmental conditions with exposure to the heat & dust elements.

**Key performance areas (inclusive but not limited to):** ▪ Supervise, monitor and evaluate maintenance activities, including the day-to-day management of artisan team, their on-going development and their response to maintenance needs ▪ Implement and maintain preventative maintenance program ▪ Enforce safety practices and actively promote plant safety and environmental program and procedure that are in compliance with corporate and regulatory requirements ▪ Ensure that specified, approved and critical required stock levels are kept and controlled at all times.

**Knowledge, skills and competencies:** ▪ Management & Leadership skills ▪ Sound knowledge of continuous improvement methodologies ▪ Excellent Interpersonal skills ▪ Excellent Written and Verbal Communication (Afrikaans and English) skills with the ability to effectively communicate throughout all levels of the organisation ▪ Ability to work under pressure and to react to situations with a strong sense of urgency ▪ Problem Solving ▪ Project Management ▪ Multi-tasking and prioritisation skills ▪ Attention to detail ▪ Ability to work independently with minimum levels of supervision as well as to function well within a team ▪ Self motivated, disciplined and enthusiastic with high levels of drive and energy ▪ Pro-active and dynamic ▪ Lead and apply proper discipline ▪ Excellent attendance track record ▪ Dependability ▪ Computer Literacy (Ms Office: Outlook, Excel) ▪ Adaptability and Flexibility.

If you are committed to delivering world-class manufacturing services, ascribe to the Swartland Groups shared values set and your credentials meet the minimum requirements of the position, you are kindly invited to forward your applications to [hr@swartland.co.za](mailto:hr@swartland.co.za), quoting the reference number, notice period, current & expected salary.

**Closing Date: 06 October 2023**

Note: Applications must be submitted on the Company Application for Employment Form, obtainable from reception at the relevant location indicated on the advert, and must be accompanied by a comprehensive CV, including the details of at least two contactable referees (should be people who recently worked with the applicant) and certified copies of qualifications and identity document. Where a valid driver's licence is a requirement, applications must attach a certified copy of such licence. If you have not been contacted within one (1) month of the closing date, please consider your application unsuccessful. Successful candidates may be required to undergo competency test assessments and where applicable a technical exercise that intends to test relevant technical elements of the job.

**Applications sent to the wrong address and/or received after the closing date or those that do not comply with the requirements, will not be taken into consideration.**

**Swartland Investments (PTY) Ltd. reserves the right not to make an appointment.**

**Preference will be given to candidates from designated groups.**

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At Swartland and its subsidiary companies, we have a track record spanning over three generations. Like our founder, we believe that our success is largely attributed to our ongoing initiative, innovative people and unwavering team spirit.