



LEEULANDER 2021

VIEW FROM THE TOP

Message from our CEO



Swartlanders

Ons beleef 'n tyd van baie vinnige verandering. Die Covidvlae kom en gaan. Dit wissel tussen vlak 2 en 3 lockdown. Dan wil

hulle die skole sluit en dan weer nie. Dan word die skolesport gestaak en die res gaan aan.

So ervaar ons dit ook intern. Die wêreld se regerings het baie geld in hulle ekonomiese losgelaat en dit het 'n verbruiks siklus laat ontstaan. Dit maak dat ons sukkel om materiaal op alle fronte in die hande te kry en pryse is besig om deur die dak te skiet Daar benewens sukkel ons vreeslik om

voorraad deur Kaapstad hawe te kry. Die Kaap se hawe het nie die probleem van kader ontplooiing en swak bestuurde SOE's vrygespring nie.

Baie van bestuur se tyd gaan daarin om stompe vir Boskor en hout vir Atlantis in die hande te kry. Dit maak dat ons nie genoeg tyd het om aan voortdurende verbetering te spandeer nie. Dit is 'n baie jammerlike situasie met baie slegte gevolge.

Moorreesburg het 'n nuwe krag generasie installasie wat alreeds baie gewerk het met Eskom se krag onderbrekings.

Hou asseblief ingedagte dat ons deur 800L se diesel brand in 2 ure. Dit help darem dat ons minder onderbrekings het en meer konstant kan produseer.

Bietjie goeie nuus is dat Summit besig is om mooi veld te wen teen die opposisie en dat ons goeie vordering maak met die Hydroreeks produkte.

Een man se dood is 'n ander se brood. Solid Doors se ondergang het veroorsaak dat ons 'n gedeelte van hulle mark gekry het. Ons sukkel wel om betyds genoeg 'skins' van die regte gehalte te kry. Ons verskaffer Jeldwin het ongelukkig ook besluit om slegs aan die Amerikaanse mark te voorsien en niks aan ons nie.

Dus sterkte en hou styf vas, want dit gaan 'n hopperige ry wees. Pas juisself op teen die virus in die derde vlaag.

Groete

Hans Hanekom

TRENDING

Swartland provides the spark to get the wildfires under control



In the early morning of 21 June 2021, we were informed that the plantation east of the Bloukrans Bridge in the Western Cape (next to the N2) was burning. Heavy berg winds made the forecast for the following few hours rather bleak. We immediately contacted MTO Forestry, who told us that this was not a controlled burn, and that MTO's own emergency teams had been activated. By 9am, the original fire had escalated, crossing the N2; there was also another fire near the Whitcher sawmill in Coldstream. Workers at the plantation east of Bloueliesbush at Koomansbos were evacuating the area, and various emergency

services had been called in.

We monitored the wind direction and kept in communication with the joint operations set up by MTO. The wind pushed the original fire at the N2 away from the Boskor sawmill towards the sea, while the second fireline was moving closer towards the sawmill. Eastern Cape Umbrella Fire Protection Association (ECUFPA) and Koukamma Fire Department contacted us for assistance in refilling the firefighting vehicles dealing with the fire closer to us, so we set up a refill point at Boskor and arranged access.

As the fire raged out of control, the fire services

requested further assistance. We sent our own firetruck to the scene, so they wouldn't have to drive to Boskor to refill. By late afternoon, as more refilling points were set up, we were able to redirect our firetruck (which is our only response vehicle) back to Boskor to be on standby.

The following morning, the fires were still active, prompting MTO to deploy its helicopters. The distance to the water pick-up was delaying the water-bombing, so we gave MTO permission to use our wet deck dam, and set up the refilling lines so that we would not run out of water. We also assisted with a refuelling point for the helicopter. Bombing carried on for most of the day, enabling the firefighters to bring the fires close to Boskor under control. In addition, the ground teams continued their work to contain any flareups. Thanks to the combined efforts by MTO Forestry, AC Whitcher, ECUFPA, Koukamma Fire Department and Traffic Department, SANParks, SANRAL, SAPS and Working on Fire, the situation was eventually contained. An estimated 1 300 hectares of commercial plantations and natural veld were destroyed at Coldstream and around the N2 highway, and about 1 100 hectares were destroyed at Koomansbos.

The cause of the fire is still being investigated, and it is still to be confirmed whether any of the affected plantations are salvageable.

Giving hope to young learners in Atlantis



Swartland is committed to uplifting the communities in which we operate. The Hope@Atlantis and Hope@Swartland maths and science programmes are supported by donations by Swartland and selected partners.

As a result of the lockdowns in 2020, both programmes had to be remodelled to suit the novel learning environment, and to ensure that Grade 12 learners got the maximum benefits in an already disrupted and difficult school year.

Since Covid-19 rules and protocols made face-to-face classes impossible, the programmes were run through an online Virtual Learner Management System managed by the University of Stellenbosch.

The new format enabled Grade 12 learners who were part of the programme to take part in additional maths and science tutoring sessions to assist them with their curriculum.

As part of its management role, SUNCEP – the Stellenbosch University Centre for Pedagogy – smoothly eased learners into the new format, preparing them for the 2020 final exams.

Each learner received a tablet as well as 10GB of data per month.

Continual assessment and tutorial sessions took place for the duration of the programme, and the learners' activity was monitored via a Learner Management System.

- | | |
|--|---|
| <p>Hope@Atlantis is run in 4 high schools:</p> <ul style="list-style-type: none"> • Atlantis High • Saxonsea Secondary • Robinvale High • Proteus Secondary | <p>Hope@Swartland is run in 5 high schools:</p> <ul style="list-style-type: none"> • Wesbank Secondary • Schoonspruit Secondary • Illegelethu High • Dirkie Uys High • Swartland High |
|--|---|

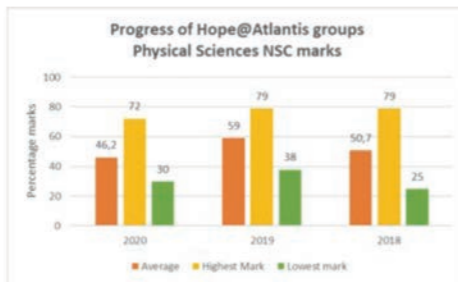
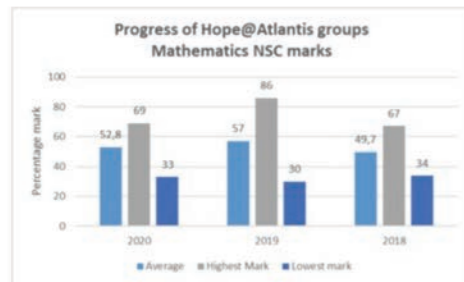


Figure 1: Results held steady compared to previous years, despite the challenges of Covid-19.

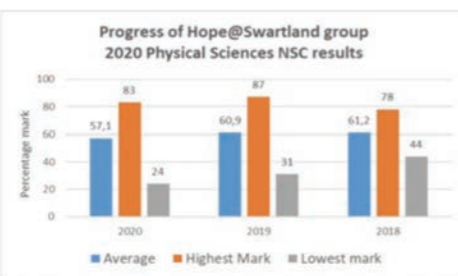
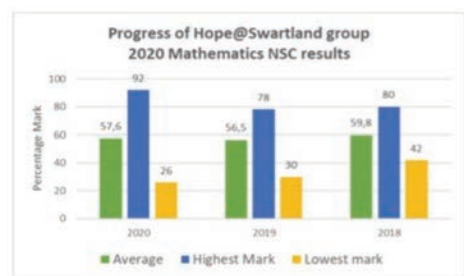


Figure 2: Similar or better results compared to previous year despite Covid-19 challenges.



Swartland XPS insulation helps make Pella Happy Todds Educare even happier

Pella Happy Todds Educare is a registered NPO that offers early childhood development for more than 60 toddlers and older learners. Happy Todds needed ceiling insulation for its two Wendy complexes. Principal Mary Zibeon asked Swartland for our help.

We were happy to donate enough XPS board to completely cover both ceilings. During the handover, the on-site installer received expert training from our Training Department to ensure the material was fitted correctly. Swartland is committed to supporting the community in Wards 29 and 32.

INTERNAL DOORS

Swartland Internal Doors het gedurende die 2020-2021 finansiële jaar 'n rekord aantal van 797 285 deure voltooi. Die "moontlike en beoogde" doelwit was 800 000 deure. In vergelyking met 2018-2019 finansiële jaar, het ons 132 372 meer deure vervaardig.

Die grootste faktor wat tot dié sukses bygedra het, is sonder twyfel produksie-dissipline. Uurlikse doelwitte is in departemente opgesit om die bal aan die rol te hou. Swartland se 12 dissiplines is uitstekende riglyne wat nie ligtelik opgeneem moet word nie.

Die syfer wat behaal is, kan aan insette deur verskeie departemente toegeskryf word. Die projekte-span in SID het 'n ekstra lym-verspreider en twee koue perse by die uitleg gevoeg om die vloei van produk deur die vervaardigings proses te verbeter.

Dié verbeteringe het SID in staat gestel om die hoër aanvraag na interne deure te beantwoord. Danksy die verkoopsdepartement se volgehoue pogings, het hulle dit vir SID moontlik gemaak om dié rekord-syfer met sukses te behaal.

Baie dankie aan SID se werknemers en alle betrokke departemente vir julle dissipline en toewyding. Ons bly getrou aan ons leuse en ons lewer met trots wêreld-klas produkte aan ons kliënte. Laastens, ook dankie aan Swartland se uitvoerende bestuur vir die beleggings en verbeteringe in die fabriek om geleentheid te skep wat goed benut kan word.

IN MEMORIAM



Regina Roos

A successful business owner, wife and mother, Regina began working at Swartland in May 2001. An integral part of the Col team, she was about to take up the role of superintendent at the hardware store in June 2021. She is survived by her husband Rodney and three children – Dylan (28), Leighton (21) and Jordin (12). Gina, you will be missed. You leave a huge gap in the workplace, and in our hearts. We will remember your smile, and the way you treated everyone with respect, offering a helping hand to the workers when needed. Rest in peace, until we meet again.



Alvin Pillay

It's with great sadness that we say goodbye to our colleague, Alvin Pillay, who passed away on 8 July 2021. He started at Swartland in 2010 at the Pinetown branch and moved to Roodepoort when we consolidated the branches. Throughout his time with us, he contributed to the success and progress of the business, and even though he officially retired at the end of December 2020, he continued to assist Swartland on a project basis. He will be sorely missed. Our condolences go out to his wife Cindy and his children – your husband and father leaves behind a legacy of excellence.



Bradley Weitz

Bradley het in 2004 vir Swartland, Boskor begin werk. Bradley was iemand wat altyd 110% gegee het - waar hy gewerk het, het die projek altyd vlot verloop. Hy was 'n raakvatter, baie trots op sy handwerk en 'n groot steunpilaar in die Civils span. Sy werk-etiek was bewonderingswaardig. Met sy skerp humorsin, het hy 'n glimlag op almal se gesigte gelaat. Bradley laat 'n groot leemte in Boskor, en in sy gesin agter. Ons wens vir Deidre en sy kinders, Devon, Byronece en Brandon die Here se nimmereindigende seën toe. Hulle kan trots wees op wie en wat hulle pa en eggenoot was.



Leonard Oosthuizen

Leonard het sy loopbaan by Hydro begin op 1 September 2006. Dit was baie duidelik vir Swartland van die begin dat hy 'n groot bydrae maak tot die Hydro proses. Hy was 'n mens wat met voorbeeld gelei het en was baie gelief onder kollegas en kliënte. Die uitstaande eienskappe waaraan ons hom sal onthou, sluit in waardes soos, menslikheid, toegewydheid, nederigheid, bekwaamheid, geloof en die liefde vir sy familie. Hy't vertel hoe hy dit geniet om te kamp saam met hulle en die kinders te help met skool werk. Hy laat 'n groot leemte agter en ons sal hom mis. Sterkte aan Lou-Ann en die kinders

KOM ONS BOU SAAM

Fokus op die familie

Swartland Investments in Moorreesburg bied tans 'n verantwoordelikheid- en sosiale ontwikkelingsplan aan.

Die aanbieder is Zane Meas, 'n lid van die Fatherhood Foundation of South Africa.

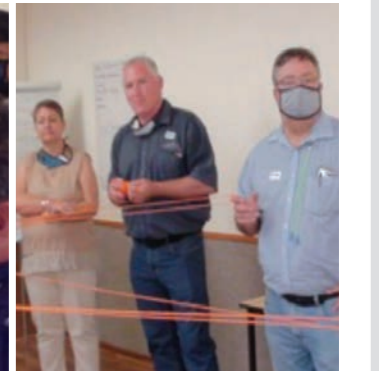
Daar word gefokus op verskeie uitdagings, soos verantwoordelikheid, vaderskap, vaderloosheid, asook leierskap in die gesin, in die familie en in ons huidige gemeenskap.

Hierdie ontwikkelingsprogram behels motivering-sessies en -werkswinkels wat deur spanleiers van Swartland bygewoon word.



Die doel is om spanleiers toe te rus om die waardes, konsepte en beginsels wat gedurende die sessies bespreek word, na hul spanne oor te dra.

Ons is seker dat hierdie program suksesvol sal wees en dat dit 'n positiewe invloed in die werksplek, gesinne en gemeenskap sal hê.



MOORREESBURG NEWS



Totweersiens **Hendrik Delport** na 32 jaar diens.



MRB-werke doen ook die Covid (Jeruslema Challenge) dans

Moorresburg ondersteun **Dirkie Uys MTB uitdaging** by Darling wynkelder.

Almal wat begin het, het dit voltooi – onderskeidelik 25km en 50km.

Hendrik van Niekerk, Edgar Dietrich, Warren Sameuls, Connie Marcus en Mario Snyman

Dream team doing what they do best



Lourens Fortuin, Piet Swarts, Lionel Fredericks, Heinrich Beukes, Leighton Donkerman, J.J.Bezuidenhout, Willem Afrika en Willem de Kock

Moorresburg Werke – Winter is 'n seisoen wat unieke ervaringe bied: Sneekomberse wat op die hoogste bergpieke in die oggendson glinster, die lied van die winterwind wat oor oop vlaktes fluit en die strelende ruis en kabbel van vol riviere ná 'n sousende reën. Maar die winter, en alles wat daarmee gepaard gaan, is nie altyd vir almal ewe plesierig nie. Lourens Fortuin, een van ons voormanne, het uitgevind dat 'n Swartland werker in sy departement heelwat skade na die eerste groot reënval gelei het. Die struktuur van die huis waarin die persoon woon was net nie stewig genoeg om al

die gewig van die reënwater te dra voor dit wegvloei nie. Lourens het besluit om met die bestuurspan en kundiges hieroor te gesels. 'n Nuwe struktuur is ontwerp en 'n lys is saamgestel van al die materiaal wat benodig sou word om die struktuur van die dak te herstel. Die span het begin om fondse in te samel en 'n span is bymekaar gesit om die werk te verrig. Vroegoggend, op Saterdag 05 Junie 2021, het die span die huis se dak afgehaal en dit met die nuwe struktuur vervang. Die dankbaarheid van die inwoner kan nie in woorde omgesit word nie, en die toewyding en bydrae van al die betrokkenes word hoog op prys gestel.



BEFORE



AFTER



WCDC NEWS



Our COL team ready for business at a recent activation at Builders Warehouse, Cape Gate.



SWL has been roped in to help rebuild UCT after the devastating fires.



Rudelle makes sure a customer gets product samples on time.



The new normal: **Cobus Lourens** had a Covid test while sitting under a tree in Victoria Falls.



Swartland staff supported Reach for a Dream by wearing their slippers to work on 7 May.

GAUTENG NEWS



Johannes Dhlamini retired from his position at Swartland on 9 April after 14 years.

KZN NEWS



Dax Venter's son James, who plays flank for the Sharks, tied the knot with Megan.



KZN Durban rep **Thabani Sangweni's** younger brother Sibusiso made his rugby debut for the LIONS.



PLANTING FOR FUTURE GENERATIONS

1000 Spekboom planted in our Spekboom Plantdag

Whether you call it spekboom, elephant bush or pork bush, this incredible plant, with its bright-green, circular leaves should be planted in every South African garden.

Here's why:

1. It improves the quality of the air we breathe and helps fight climate change.

Spekboom (aka Portulacaria afra) is a succulent that helps fight air pollution. It has the ability to capture four to 10 tons of carbon dioxide per hectare, turning it into plant matter.

2. Spekboom is a proudly South African plant.

Spekboom is indigenous to the Eastern Cape, where South

African elephants consider the plant a delicacy.

3. It's water-wise. No time to water your garden? Spekboom is a water-wise plant that's ideal for low-maintenance gardens. This drought-resistant plant can survive on just 250-350mm of water a year!

4. It's suitable for all seasons and weather conditions

Spekboom has a photosynthetic mechanism, which allows it to adapt to both rainforest-like conditions and semi-arid conditions.

5. It's easy to grow.

Spekboom is easily propagated, which is great news for budget gardeners. Simply cut or break off a piece of a spekboom, let

it dry out for one or two days and then stick it in the ground. Give it a little water every few days and you'll soon have a new spekboom plant of your own.

6. Spekboom is versatile.

It can be turned into a hedge or a bonsai, or used as groundcover or a large bush. Spekboom can do it all. It responds well to pruning and grows densely, making it an excellent, hardy screen or hedge. Some varieties grow low to the ground; and others reach as high as two metres!

7. You can even eat it

It is edible, with a light, citrusy flavour, and is traditionally used to treat exhaustion and dehydration.

SUMMIT

Streef vir sukses



Die nuwe Insulasie Fabriek XPS in 2020 het baie uitdagings meegebring. Ons het Mei afgeskop met 'n span wat van nuuts af moes leer en verstaan hoe om insulasieborde te maak.

Dit was nie maklik nie, maar ons het 'n gemotiveerde werk- en ambagspan wat saamstaan om elke dag 'n sukses te maak.

Al die oplees en nuwe kennis oor die produk en masjiene het gesorg dat ons vandag 'n uitstekende produk kan lewer – en ons leer nog steeds! Uitdagings is deel van ons daaglikse roetine, maar met die volle ondersteuning van ons senior bestuurspan wat rigting en insae gee, kom ons dit goed te bowe. Ons het ook 'n konsultant van die Filippyne laat invlieg om kennis te deel, wat ook baie gehelp het.

Ons strew om 'n volhoubare produk te lewer wat aan hoë kwaliteitstandaarde voldoen – en dit maak ons Suid-Afrika se Nr. 1 verskaffer.

Baie dankie aan elke individu se bydrae en toegewytheid om die Insulasie Fabriek XPS na hoër hoogtes te vat.

LET'S GET SOCIAL



Introducing @justamomwithadrill to our COL Instagram page

Meet Ndandu, our new COL Instagram influencer. COL has taken a giant leap into the world of social media and launched its own Facebook, Instagram and Pinterest pages. Check out her stylish decor and design ideas using our ready-to-assemble COL pine products. Go and find us online!

WINNERS

Academic Achievements

Our congratulations to the following staff for their hard work and excellent results:

Logistics & Supply Chain Management Certificate (Wits):

Brandon Williams (WCDC) 78%

National Diploma: NQF5 – Occupational Directed-Education, Training & Development Practitioner (OD-ETDP): Seta Funded

Samuel Pickard (Moorreesburg)

Competent – 240 Credits

Aldin Vercuil (Kenzo)

Lorenzo Solomons (Atlantis Doors)

Training Facilitator Certificate: NQF5 – Seta Funded

Andrea September (Atlantis Doors)

Competent – 10 Credits

Natalie Oktober (Moorreesburg)

Training & Development Management (UCT): Seta Funded

Clinton le Roux (Atlantis Doors) 78%

Owen Sigole (Atlantis Doors) 82%

Die volgende persone het hulle TPM (Total Preventative Maintenance) status ontvang:

Stephanie Fredericks

(Deure Fabriek Taylor Klamp Moorreesburg)

Deneline Andrew

(Kosyne Fabriek Maka, Railsaw, Multiboor Moorreesburg)

Christoffel Skippers

(Deure Fabriek Shrinkwrapper Moorreesburg)

Janine Vries

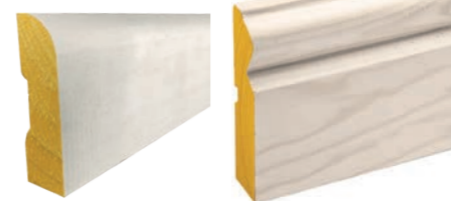
(Kosyne Fabriek RF/GeneratorMoorreesburg)

NEW PRODUCTS

Aluminium garage door range



Primed skirting



STD SKIRTING

COLSK6



COL Coffee Table

NEW PRODUCTS

The new funky KAYO Internal Door range



The new Digi 7 roll-up garage door motor has landed.



SWARTLAND THROUGH THE AGES



Eerste Direksie van Swartland



Swartland Bouhandelaars se gebou



Begin jare van die Pine Doors Fabriek in Atlantis



Ou Winsters Gebou Atlantis 1980's



Oom Jurgens, en die honde van die werf



1ste Depot Strydom Park, Johannesburg



Spanbou



1ste Droogoond wat met stoom verwarm word (Moorreesburg)



Jurie met ontvang ons 1ste SABS 9001 toekening



Spanbou



Jurie en houtvoorsieners van Gabon



Winsters fabriek en distribusie stoor, Atlantis